

**CALL FOR THE ANNUAL GENERAL MEETING OF SHAREHOLDERS  
PT INDO TAMBANGRAYA MEGAH TBK  
Monday, 28 March 2016, at 14.00 pm  
Rimbawan II Room, Gedung Manggala Wanabakti, Jakarta**



PT Indo Tambangraya Megah Tbk (Company) will convene its Annual General Meeting of Shareholders (Meeting) on 28 March 2016 to start at 14.00 pm at the Rimbawan II Room, Gedung Manggala Wanabakti, Jakarta. Each agenda of the Meeting will be explained and presented in detail during the Meeting and the following are the brief description of agenda :

**Agenda 1 : To approve the Company's Annual Report for the Financial Year of 2015 and Ratification of the Company's Financial Statements for the Financial Year of 2015**

**Description :**

The Board of Directors and the Board of Commissioners reported management of the Company during the financial year ended 31 December 2015 in the Annual Report including Sustainability Report and the Company's performance in the Annual Consolidated Financial Statement for the period ended 31 December 2015 that has been audited by public accountant KAP Tanudiredja, Wibisana, Rintis & Rekan (member of PricewaterhouseCoopers) signed on 18 February 2016

**Agenda 2 : To determine the Use of Company Net Profit**

**Description :**

The Company's policy on dividend is to distribute cash dividends from its net profit with payout ratio approximately 60% after taking into account the rate of profit earned, allowance for reserves and business expansion program unless decided otherwise by the Meeting.

So far, the Company has consistently paid cash dividend to the shareholders and for the first half 2015 performance with the approval of the Board of Commissioners, the Company has executed cash interim dividend payment with payout ratio 100% of the net profit, in the total amount of USD 58,000,000 or Rp 754 per share paid on 26 October 2015. And the Company propose to the Meeting to pay balance of the final dividend based on that ratio.

**Agenda 3 : The Appointment of Public Accountant to conduct audit for the annual calculation of the Company for the financial year 2016**

**Description :**

The Audit & Risk Oversight Committee recommended to the Board of Commissioners to appoint KAP Tanudiredja, Wibisana, Rintis & Rekan (member of PricewaterhouseCoopers) as the Independent Public Accountant to audit the Company's Annual Statements for the Financial Year of 2016 at their quoted

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service fee of USD 105,000 considering that KAP Tanudiredja, Wibisana, Rintis & Rekan is the company's current independent public accountant.

The Board of Commissioners agreed to that recommendation and propose to the Meeting on the appointment of KAP Tanudiredja, Wibisana, Rintis & Rekan at the audit fee of USD 105,000 to conduct audit work for the financial year 2016

**Agenda 4 : Determination of the remuneration package for the members of the Board of Commissioners and Board of Directors of the Company for financial year 2016**

**Description :**

In accordance with Article 96 paragraph 1 of the Limited Liability Company Law No. 40/2007, the amount of the salary and that of the benefits/allowances of each Director shall be decided under a resolution by the General Meeting of Shareholders, but under Article 96 paragraph 2 of the Limited Liability Company Law No. 40/2007 and the Company's Articles of Association Article 20 paragraph 5, such authority can be delegated to the Board of Commissioners.

The provisions on the amount of the salary and that of the fee and that of the benefits/allowances for each member of the Board of Commissioners shall be decided by the General Meeting of Shareholders pursuant to Article 113 of the Limited Liability Company No. 40/2007 and the Company's Articles of Association Article 22 paragraph 8. Pursuant to that provision, the Board of Commissioners propose to the Meeting the 2016 total remuneration of the Board of Commissioners at the amount of IDR 7,7 billion and to authorize the President Commissioner to determine distribution among the members.

**Agenda 5 : Change of the Board of Directors Composition**

**Description :**

The existing members of the Board of Commissioners and the Board of Directors terms of office will end at the closing of the Annual General Meeting of Shareholders in 2016 to be held on 28 March 2016. As to the new term of office of the Board of Commissioners and the Board of Directors for the period of 28 March 2016 up to the closing of the Annual General Meeting of Shareholders to be held in 2019, the majority shareholders has proposed their nomination and it has been processed by the SD, GCG, Nomination and Compensation Committee (SDGNCC), thus, the Board of Commissioners recommends to the Meeting adoption of the following proposal

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1. Board of Commissioners
  - 1.1 Appointment of Mr. Pongsak Thongampai as Commissioner of the Company
  - 1.2 Reappointment of Mr. Ibrahim Yusuf as Independent and President Commissioner and Prof. Dr. Djisman S. Simandjuntak as Independent Commissioner
  - 1.3 Reappointment of Ms. Somruedee Chaimongkol, Mr. Somyot Ruchirawat and Mr. Rudijanto Boentoro as Commissioner of the Company
  
2. Board of Directors
  - 2.1 Appointment of Mr. Kirana Limpaphayom as President Director of the Company
  - 2.2 Appointment of Mr. Yulius Gozali as Director of the Company
  - 2.3 Appointment of Mr. Muliando as Director of the Company
  - 2.4 Reappointment of Mr. Leksono Poeranto, Mr. A.H. Bramantya Putra, Mr. Jusnan Ruslan and Mr. Stephanus Demo Wawin as Director of the Company.

Profile of the proposed members of the Board of Commissioners and the Board of Directors are as follows :

- Name : **Ibrahim Yusuf**  
Born : 17 January 1946  
Education : 1970 - Gajah Mada University – Faculty of Social and Political  
1983 - Asian Institute of Journalism - Manila, Philippines  
1996 – LEMHANAS
- Experiences / : **Diplomatic assignment :**  
career
  - Head of Political & Economic Section Indonesian Embassy, Sofia-Bulgaria (1984- 1988)
  - Head of Political Section (Minister Counsellor) Indonesian Embassy, Canberra-Australia (1991-1995)
  - Deputy Chief of Mission Indonesia Embassy, Beijing-China (1997-2000)
  - Ambassador Extraordinary & Plenipotentiary to United Arab Emirates - Abu Dhabi (2000-2002)
  - Ambassador Extraordinary & Plenipotentiary to the Kingdom of Thailand and Permanent Representative to UNESCAP Bangkok-Thailand (Oct 2004-Apr 2008)
  - Special Envoy for Capacity Building of Palestine July 2008**Domestic assignments :**
  - Deputy Director, Directorate-General of ASEAN Affairs - Ministry for Foreign Affairs (1981-1983)



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- Director for Middle East and African Affairs, Ministry for Foreign Affairs (1995-1997)
- Director General for Policy Planning and Policy Analysis - Ministry for Foreign Affairs (2002-2004)

**Medal and Award :**

- Loyalty & Dedication (Satya Lencana Karya) presented by President of Republic of Indonesia (January 2002)
- Knight Grand Cross (First Class) of the Most Exalted Order of The White Elephant conferred by His Majesty King Bhumibol Adulyadej in recognition of the service to the state, Bangkok (April 2008)
- Award conferred by President of Mae Fah Luang University for the contribution for the enhancement of the bilateral cooperation in education, Chiang Rai (November 2008)

**Name** : **Somruedee Chaimongkol**  
**Born** : 25 October 1961  
**Education** :
 

- B.Sc (Accounting), Bangkok University
- Program for Global Leadership, Harvard University Graduate School of Business Administration, Boston, USA
- Director Certification Program (DCP), Thai Institute of Directors Association (IOD)
- Top Executive Program, Capital Market Academy (CMA)

**Experiences / career** : 2007 – present Commissioner of PT Indo Tambangraya Megah Tbk

Present Director BMS Coal Sales Pte.Ltd.  
 Director Banpu Singapore Pte.Ltd.  
 Director Banpu Minerals (Singapore) Pte.Ltd.  
 Director Banpu Coal Investment Co.,Ltd.  
 Director Centennial Coal Company Ltd.  
 Director Banpu Australia Co.Pty.Ltd.  
 Director Banpu Australia Resources Pty.Ltd.  
 Also as Director in many other Banpu’s Group of Companies

2015 – present CEO and Director of Banpu Public Company Limited

2006 – 2015 Chief Financial Officer, Banpu Public Company Limited

2001 – 2006 Senior Vice President – Finance Banpu Public Company Limited



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**Name** Somyot Ruchirawat

**Born** 5 April 1954

- Education**
- B.Eng (Chemical Engineering), Chulalongkorn University
  - M. Eng (Industrial Engineering and Management), Asian Institute of Technology (AIT)
  - MBA (Executive), Chulalongkorn University
  - Director Certification Program (DCP), Thai Institute of Directors Association (IOD)
  - Capital Market Academy Leader Program (CMA)



**Experiences /  
Career**

- 2012 – present    Commissioner, PT Indo Tambangraya Megah  
Also President Commissioner at PT Indominco Mandiri, PT Trubaindo Coal Mining, PT Jorong Barutama Greston, PT Kitadin, PT Bharinto Ekatama
- 2013 - present    Deputy Chief Executive Officer, Banpu Public Company Ltd.
- 2010 – present    Director Banpu Minerals (Singapore), Pte.Ltd.  
Also as Director in other Banpu’s Group of Companies
- 2001 – 2012        President Director, PT Indo Tambangraya Megah Tbk  
Also Director at PT Indominco Mandiri, PT Trubaindo Coal Mining, PT Bharinto Ekatama, PT Jorong Barutama Greston
- 2007 – 2012        President Director, PT Bharinto Ekatama
- 2004 – 2007        President Director, PT Indominco Mandiri, PT PT Trubaindo Coal Mining, PT Jorong Barutama Greston
- 2001 – 2007        Head of Coal Indonesia
- 1995 – 2007        General Manager, Siam Unisole Co. Ltd.
- 1994 – 1995        Operations Manager, PPG-Siam Silica Co. Ltd.
- 1990 – 1993        Lead Technologist, Thai Oil Co. Ltd.
- 1987 - 1990        Manager (Utilities), Siam Kraft Paper Co. Ltd.
- 1977 – 1987        Siam Cement Group

**Name** Prof. DR. Djisman S. Simandjuntak

**Born** 1 January 1947

- Education**
- Ph.D, International Economics, University of Cologne, Germany
  - Diploma Rer-Pol majoring in Monetary Economics and Public Finance, University of Cologne, Germany
  - BA in Business Economics, Faculty of Economics, Parahyangan University



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Experiences / Career	2007 – present	Independent Commissioner, PT Indo Tambangraya Megah Tbk.
	2013 – present	Chairman of the GCG, Nomination and Compensation Committee, PT Indo Tambangraya Megah Tbk.
	2007 – 2013	Chairman of Audit Committee, PT Indo Tambangraya Megah Tbk

**Professional Career outside the Company**

05/2008 – present	Chairman, Executive Board, Prasetya Mulya Foundation
02/2008 – present	Professor of Business Economics, Prasetya Mulya Business School
09/2005 – present	Chairman, Board of Directors, Center for Strategic and International Studies (CSIS) Foundation, Jakarta
2005 – 2009	President Director, Prasetya Mulya Management Institute
2004 – 05/2008	Executive Director, Prasetya Mulya Business School, Jakarta
1999 – 08/2005	Chairman, Board of Trustees, Center for Strategic and International Studies (CSIS), Jakarta
1989 - 2003	Dean, Prasetya Mulya Business School, Jakarta
1980 – 1990	Research Consultant for Asian Development Bank
1984 - 1987	Head, Department of Economic Affairs, Center for Strategic and International Studies (CSIS), Jakarta
1973 - 1974	Auditor, SGV-Utomo, Jakarta

**Directorship outside the Company :**

2012 – present	Independent Commissioner, PT Asuransi MSIG Indonesia
2015 – present	President Commissioner, PT Indoritel Makmur Internasional Tbk.
2000 - present	President Commissioner, PT Indomarco Prismatama Tbk
2007 – 2008	Independent Commissioner, PT Austindo Nusantara Jaya
2003 – 08/2005	Independent Commissioner, LippoBank
1997 - 2003	Independent Commissioner PT Intikeramik Alamasri Tbk
2004 - 2011	Chairman, Board of Advisory, Indonesian Institute for Corporate Directorship (IICD),

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Jakarta  
2000 - 2003 Chairman, Board of Management, Indonesian Institute for Corporate Directorship (IICD), Jakarta

**Name** **Rudijanto Boentoro**  
**Born** 4 November 1953  
**Education** B.Sc. Economics, Parahyangan University  
**Experiences / career** 2010 – present Commissioner, PT Indo Tambangraya Megah Tbk,  
 2013 - present Commissioner, PT ITM Indonesia  
 2007 - 2009 Director, PT Indo Tambangraya Megah Tbk.  
 2006 SVP Commercial & Costumer Relation, Banpu Group  
 2001 – 2005 SVP Marketing, Banpu Group  
 2003 – 2009 Director, PT Trubaindo Coal Mining,  
 2004 - 2009 Director PT Bharinto Ekatama,  
 2001 – 2003 Director PT Kitadin  
 1989 – 2009 Director, PT Indominco Mandiri  
 1986 – 1988 Marketing Manager, PT Kitadin  
 1981 – 1986 Marketing Support Specialist, PT Astra Graphia



**Name** **Pongsak Thongampai**  
**Born** 14 February 1961  
**Education**

- MBA, Katsetsart University, Thailand
- Bachelor of Science (Geology), Chulalongkorn University, Thailand
- Director Certification Program (DCP), Thai Institute of Directors Association (IOD)



**Experiences** : 2012 – present President Director, PT Indo Tambangraya Megah Tbk.  
 2013 – present President Director, PT ITM Indonesia  
 2003 – 2012 Director, PT Indo Tambangraya Megah Tbk.  
 2007 – present Presiden Director, PT Indominco Mandiri, PT Trubaindo Coal Mining, PT Bharinto Ekatama, PT Jorong Barutama Greston  
 2004 – 2007 Director, PT Bharinto Ekatama  
 2003 – 2007 Director, PT Indominco Mandiri, PT Trubaindo Coal Mining, PT Jorong Barutama Greston  
 2002 – 2005 Vice President Business Development, Banpu – Indonesia Operations  
 2001 – 2002 Managing Director, Banpu Terminal Co. Ltd., Thailand  
 1992 – 2001 Senior Manager, Government Relations, Banpu Public Co. Ltd., Thailand  
 1990 – 1991 Assistant Project Manager, Visanu Cement Co.



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Ltd., Thailand  
 1988 – 1989 Mine Manager, S.T.C. Mining Co. Ltd., Thailand  
 1986 – 1988 Head of Exploration Division, Sompong Mining Co. Ltd., Thailand  
 1982 – 1985 Geologist, Exploration, Chatchue Sompong Mining Co. Ltd., Thailand

**Name Kirana Limpaphayom**

**Born** 25 November 1974

**Education**  
 June 2015 Graduate of Australian Institute of Company Directors (GAICD)  
 April 2008 MBA (executive – concentration in Finance), Sasin Graduate Institute of Business Administration joint degree with Kellogg School of Management, Northwestern University, USA  
 Sept 2002 Ph.D Sociology (Centre for Comparative Labor Studies), University of Warwick, UK  
 Oct 1998 M.Sc. Industrial Relations (major in Labor Market Economic) London School of Economics and Political Science (LSE), University of London  
 Mar 1996 Bachelor of Economics from Chulalongkorn University, Bangkok

**Experiences / career**  
 Aug 2015 - present Senior VP, Office of President Director, PT Indo Tambangraya Megah Tbk., Jakarta

June to August 2015 Senior VP – Coal Business Unit Banpu Public Company Ltd., Bangkok

May 2013 to May 2015

- Senior VP – Head of Australia Investment, Sydney
- Executive Director Banpu Australia Co.Pty.Ltd.
- Director (alternate), Centennial Coal, Sydney, Australia

Aug 2009 to April 2013

- Senior VP, Head of Strategic Planning & Analysis, Banpu Public Company Ltd., Bangkok

Mar 2005 to Jul 2005

- Director, Strategy Management Dept. Thailand to Government Pension Fund (GPF), Bangkok
- Associate Director, Organization & Business Development Dept. of GPF
- Manager, Organization & Business Development Dept. of GPF





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- Mar 2004 to Feb 2005 • Business Development Manager, SGV Associates Limited, Bangkok
- Oct 2002 to Feb 2004 • Manager, PwC Legal & Tax Consultants Ltd., PwC Bangkok
- Oct 1999 to Sept 2001 • Contractual Staff in Strategy Dev. Project, Bank of Thailand

Name **Leksono Poeranto**

Born 19 May 1958

- Education
- Master of Business Administration from IPWI ,1994
  - Military Academy Magelang , 1983
  - Professional Directorship Program, 2009

- Experiences / career
- 2012 – present Director PT Indo Tambangraya Megah Tbk Responsible in the area of Corporate Affairs
  - 2009 - 2012 Vice President, Corporate Affairs of PT Indo Tambangraya Megah Tbk
  - 2009 – Present President Director PT Kitadin and Director PT Indominco Mandiri, PT Trubaindo Coal Mining, PT Bharinto Ekatama, PT Jorong Barutama Greston
  - 1999 – 2009 Deputy Director, External Relations PT Indo Tambangraya Megah Tbk
  - 1996 – 1999 Manager HRD, PT Batamindo Investment Corporation
  - 1992 – 1996 Manager Operation – Managing Director , PT Benoa Baruna Sakti, Bali
  - 1990 – 1992 Manager Operation, PT Indo Sail Sakti, Bali



Name **A.H. Bramantya Putra**

Born 10 November 1964

- Education
- Master Degree majoring in International Management, Prasetya Mulya Business School, Jakarta
  - Bachelor Degree majoring in Geology UPN Veteran, Yogyakarta

- Experiences / career
- 2013 – present Director, PT Indo Tambangraya Megah Tbk, PT Indominco Mandiri, PT Trubaindo Coal Mining, PT Jorong Barutama Greston, PT Bharinto Ekatama, PT Kitadin, PT Tambang Raya Usaha Tama,
  - 2012 – 2013 Vice President Corporate Services, PT Indo Tambangraya Megah Tbk
  - 2010 – 2012 Mine Head PT Indominco Mandiri
  - 2006 – 2012 Kepala Teknik Tambang PT Indominco Mandiri



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2005 – 2010 Administration Mine Manager - PT Indominco Mandiri Bontang  
2002 – 2005 Corporate Human Resources Manager – Banpu Coal Operation Indonesia  
2001 – 2002 Human Resources Manager - PT Kitadin  
1997 – 2001 Operation Support Dept. Head - PT Indominco Mandiri  
1994 – 1997 Technical Specialist - PT Indominco Mandiri  
1992 – 1994 Sr. Geologist - PT Indominco Mandiri  
1991 – 1992 Geologist - PT Indominco Mandiri (Project Site)

**Name** **Jusnan Ruslan**  
**Born** 4 August 1966  
**Education** Bachelor Degree in Economics from Pancasila University, Jakarta  
**Experiences / career**  
2015 – present Director – Sales & Logistics, PT Indo Tambangraya Megah Tbk.  
2014 – 2015 Sales & Logistics Head, PT Indo Tambangraya Megah Tbk.  
2011 – 2014 Vice President – Sales South Asia, Domestic & Compliance  
2009 – 2011 Assistant Vice President – Marketing Indonesia, Philippines & Commercial Administration PT Indo Tambangraya Megah Tbk.  
1998 – 2009 Marketing Manager PT Kitadin  
1991 – 1998 Assistant Marketing Manager PT Kitadin  
1989 – 1991 Representative of Branch Office of PT Siak Raya Timber



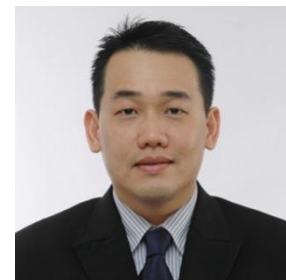
**Name** **Stephanus Demo Wawin**  
**Born** 15 September 1971  
**Education** Bachelor Degree in Computer Engineering, Gunadarma University, Jakarta  
**Experiences / career**  
2015 – present Director – Corporate Services, PT Indo Tambanraya Megah Tbk.  
2014 – 2015 Corporate Services Head of PT Indo Tambangraya Megah, Tbk.  
2011 – 2014 IT Head of PT Indo Tambangraya Megah Tbk  
2006 – 2011 IT Infrastructure & Security Manager of PT Indo Tambangraya Megah Tbk.  
2004 – 2006 MIS Head of Jatis Solutions  
2000 – 2004 IT Infrastructure Consultant of Jatis Solutions  
1999 – 2000 Network Engineer of Bank Bali  
1994 – 1999 Data Centre Supervisor of Bank Bali



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**Name** Yulius Kurniawan Gozali  
**Born** 30 July 1973  
**Education** 1999 – 2000 Master of Business Administration  
RMIT University, Melbourne, AUSTRALIA  
1991 - 1994 Bachelor of Arts – Business Administration  
Oregon State University, Oregon, USA  
**Experiences/  
career** 2016 - now Head of Corporate Finance, Treasury and  
Investor Relations, PT. Indo Tambangraya  
Megah Tbk.  
2007 - 2015 Head of Corporate Finance and Investor  
Relations, PT. Indo Tambangraya Megah  
Tbk.  
2002 - 2006 Strategic Planning & Finance Analysis  
Manager, PT. Indominco Mandiri  
2001 - 2002 Senior Finance Consultant, PT. Bahana  
Inovasi Adikarya  
2000 Finance Executive, Informatics Holding Ltd.  
1995 – 1999 Senior Financial Analyst, PT. BIA



**Name** Mulianto  
**Born** 10 October 1970  
**Education** Bachelor Degree majoring in Accounting from Atmajaya  
University, Yogyakarta  
**Experiences /  
career** 2016 - present Head of General Accounting, Tax and Financial  
System & Procedure, PT. Indo Tambangraya  
Megah Tbk  
2009 - 2015 Head of General Accounting, PT. Indo  
Tambangraya Megah Tbk.  
2005 - 2009 Head of General Accounting of PT.Indominco  
Mandiri  
2001 - 2005 Accounting Manager of PT. Indominco Mandiri  
1999 - 2001 Department Head Budget & Cost Control  
PT.Indominco Mandiri  
1998 - 1999 Accounting Superintendent , PT.Indominco  
Mandiri  
1997 - 1998 Accounting Section Chief, PT.Indominco  
Mandiri  
1995 – 1996 Accounting Supervisor, PT.Indominco Mandiri  
1994 – 1995 Junior Consultant Business Development Drs.  
Budidarmodjo & Associate



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**Agenda 6 : Report on the Usage of Fund from Initial Public Offering 2007**

**Description :**

To comply with OJK Rule no.30/POJK.04/2015 dated 16 December 2015 on the Report of Use of the Proceeds from the Initial Public Offering, the Company hereby report the usage of that fund per 31 December 2015 :

Description	Allocation	Realization Per 31 December, 2015
Bontang Coal Terminal expansion	Rp. 656.3 billion	Rp. 699.5 billion
Bontang Power Plant	Rp. 234.4 billion	Rp. 126.1 billion
Indominco East Block Development	Rp. 187.5 billion	Rp. 180.1 billion
Bharinto Development	Rp. 468.8 billion	Rp. 418.7 billion
Other (business expansion, general corporate purpose including loan repayment )	Rp. 1,517.2 billion	Rp. 905.0 billion
<b>TOTAL</b>	<b>Rp. 3,064.2 billion</b>	<b>Rp. 2,329.5 billion</b>

Note:

1. The balance of fund are placed in the form of time deposit with tenor 1 to 3 months
2. The loan repayment from subsidiaries will be use for the business development of subsidiaries and additional funding for acquisition

Jakarta, 29 February 2016